A. **Four General Education Outcomes:**

1. *Communication:* Students can write, speak, and use technology to communicate clearly and effectively with diverse audiences.

2. *Critical and creative thinking:* Students demonstrate critical and creative thinking skills by employing logical and analytical skills to address complex problems and to advance innovative solutions.

3. *Personal and Social Responsibility:* Students engage the world, both individually and collectively, in an ethical, respectful, culturally appropriate manner.

4. *Lakol wicoh'an (Lakota ways):* Students model Lakota values and practices in their personal and public lives.

B. **Publicizing General Education Outcomes:**

- Publish on website
- Include in SGU Catalog, Faculty Handbook, Adjunct Handbook, and Student Handbook

C. **Measuring General Education Outcomes:**

- Use embedded assessment practices
- Use rubrics to assess student projects
- Use the curriculum map that links general education courses to the General Education Outcomes as appropriate.
- Assessment Coordinator supports General Education PLO groups to for data collection and analysis

D. **Using General Education Outcomes to Drive Continuous Improvement**:

End of semester Learning Outcome Review Sessions (LORS) with Assessment Committee and Department Chairs to review findings and make recommendations;

Findings and recommendations are shared with Institutional Effectiveness Committee with a narrative description describing action taken or not taken with justifications and/or support for those actions or non-actions.

Mapping General Education Courses to General Education Outcomes

The general education outcomes regarding *Communication*, *Critical and Creative Thinking*, and *Social Responsibility* have been mapped to general education courses that are requirements of all degree programs at the university. The *Lakol wicoh'an (Lakota ways)* outcome is assessed through the University's course evaluation process. Survey items have been coded to each of the four institutional Lakota Values of generosity, bravery, respect, and wisdom. Data is analyzed for purposes of classroom and program improvement as well as Lakota Ways general education outcomes.