

SGU BOARD OF REGENTS  
REGULAR MEETING  
MARCH 15, 2022

-MINUTES-

ROLL CALL:

Nick Emery, Staff/Faculty Rep.

Richard Lunderman, Region 2 Rep.

Mike Boltz, Chairman/Region 1 Rep.

Donna Hollow Horn Bear, RST Education Rep. (on-line: 12:40)

3 Vacancies: Elder Regent, Region 2 &  
Region 4

Others present: Evelyn White Hawk, Board Secretary and Kalion Knox, IT.

The Sinte Gleska University Board of Regents met in special session for round table discussions on current issues, by-laws and policies and procedures. A quorum is present and the meeting called to order at 11:49 a.m.

Discussion on the following issues:

- Grievance Policy/Procedure. Concerned about the length of time to resolve individual issues.
- Founder's Mandates.
- Should be involved in the selection of Vice Presidents and department chairs with recommendation by the President.
- Currently no CFO. Need to be involved in the selection of a CFO.
- Need to ensure that an evaluation is done after the probationary period for new hires.
- By-laws: page 11, Officers of the Corporation should be the Trustees or Regents. Need to clarify the term.
- Check-signers should be done by resolution.
- Executive Secretary for the Board should not work under the staff. The Board will do the hiring for the Secretary. (Re-wording on page 7 to include this).
- Ensure there is no co-mingling of federal funds.
- Need policy to justify time to receive hazard pay/premium.
- Discussion on Board vacancies. Put ads on SGU Facebook page, SGU webpage, RST communications page, radio stations.
- There is one candidate for District 3. Have received student association election results.
- Recommendation for Grievance Process made by Richard Lunderman. .

- Discussion on the provost position which is not included in the organizational chart.
- Hiring and supervision of relatives. Suggested language: Employees are not allowed to hire nor supervise immediate family members/relatives.
- Recommend the Board serve as the Grievance Board.
- Need to develop a policy for “work from home” due to illness.
- Some organizations/institutions allow employees to cash in their annual/sick leave at the end of their contract.

NEXT MEET DATE: FRIDAY, MARCH, 18, 2022, 11:00 A.M.

Meeting adjourned.

**CERTIFICATION**

At a duly called meeting of the Sinte Gleska University Board of Regents held on March 18, 2022 the foregoing meeting minutes of April 8<sup>th</sup>, 2022 were approved by a vote of four (4) in favor, zero (0) opposed, zero (0) abstaining, motion passed. A quorum was present.

/s/Mike Boltz, Chairman  
SGU Board of Regents

ATTEST:

/s/Evelyn White Hawk, Board Secretary  
SGU Board of Regents